



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh city, April 12th, 2019

**RESOLUTION OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2019
OF SAIGON BEER – ALCOHOL – BEVERAGE CORPORATION**

- Pursuant to Law on Enterprises No. 68/2014/QH13;
- Pursuant to the Charter of Saigon Beer – Alcohol – Beverage Corporation (SABECO);
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2019 of Saigon Beer – Alcohol – Beverage Corporation dated April 12th, 2019,

RESOLVES:

Article 1: Approve the separate financial statements for 2018 and the consolidated financial statements for 2018 of Saigon Beer – Alcohol – Beverage Corporation audited by KPMG (Vietnam) Limited.

Article 2: Approve the report of the Board of Directors on business performance in 2018 and orientation for 2019.

Article 3: Approve the activity report of the Board of Supervisors from January 1st 2018 to July 21st 2018.

Article 4: Approve the activity report of the Audit Committee in 2018.

Article 5: Approve the selection of independent auditor for SABECO in the fiscal year 2019 and Q1/2020.

Article 6: Approve 2018 profit distribution.

Article 7: Approve 2019 profit distribution plan.

Article 8: Approve the settlement of salary, remuneration and bonus in 2018 of Board of Directors and Board of Supervisors (from January 1st 2018 to July 21st 2018).

Article 9: Approve the salary, remuneration and bonus plan in 2019 of the Board of Directors.

Article 10: Approve the amendment of the Charter and the Internal Regulations of Corporate Governance.

Article 11: Implementation provision:

The Resolution of the Annual General Meeting of Shareholders in 2019 of Saigon Beer – Alcohol – Beverage Corporation is approved and takes effect from the date of issue.

All shareholders of Saigon Beer – Alcohol – Beverage Corporation, members of the Board of Directors, General Director and all employees of the Corporation are responsible for the implementation of this Resolution.



Recipients:

- SABECO's shareholders;
- Board of Directors ;
- General Director;
- Saved at BOD Office, Archived.

**ON BEHALF OF AGM
CHAIRPERSON**

Koh Poh Tiong

